

December 6, 2024

Article XX, Section D - Step Four: Notice of Intent to Arbitrate

Director of Labor Relations:

This Notice follows the HOA's Grievance dated October 29, 2024. The Employer's written, third step response to the grievance was due November 29, 2024 but has not been received. The HOA is filing within the ten (10) day timeline within the CBA on December 6th for the grievance regarding access to Call Room Suite 1H331.

The issue for arbitration is: "Did the Employer violate the parties' collective bargaining agreement by leaving the Anesthesia call room suite unlocked and accessible to individuals outside of the HOA bargaining unit?"

The directly implicated contract provision is Article XVI.

The Employer violated the CBA. The grievance should be sustained, and the door to Call Room Suite 1H331 should be locked and accessible only to House Officers.

The HOA will reach out to Thomas Gravelle, the next arbitrator on our agreed upon umpire list by 12/10/24 unless we hear an objection from the Employer.

Sincerely,



Dominic Barbato
Director or Organizing and Representation, HOA
On behalf of the Association