



11/4/24

Dr. Runge and Dr. Miller,

We, the elected Board members of the University of Michigan House Officers Association (HOA)/ AFT 5158, write this letter in support of our union siblings in UMMAP/ AFT 6739, who are in negotiations for their first contract. We are once again concerned that another group of our union siblings are not getting the type of fair wages and benefits they deserve and have decided to pursue a work stoppage. We support them in their efforts wholeheartedly.

As we have stated before, the loss of any members of the care team is devastating to patient safety. Our UMMAP colleagues should be here, by our side, working under a contract that reflects the value they provide to this hospital. We hope their principled stand moves the hospital to make the type of proposals that will bring negotiations to a conclusion that will benefit all sides.

Our asks in the event of a work stoppage are the same, reduce operations to bare essentials to ensure proper care and patient safety. As before, we will be instructing our members not to volunteer to take any struck work and believe the hospital should, as before, instruct Departments not to offer any such work to our bargaining unit.

Regards,

Dr. Sam Schuiteman
President

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President-Elect

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Vice President

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Dr. Joseph Linzey
Dr. Alexa Pinskey

Cc: Hakim Berry, Board of Regents