



9/30/24

Dr. Runge and Dr. Miller,

We, the elected Board members of the University of Michigan House Officers Association (HOA), write this letter in support of our union siblings in SEIU Healthcare Michigan, who are in negotiations for their first contract. We are disappointed that the hospital has been unwilling to provide fair bargaining proposals with a possible work stoppage on the table. We know our fellow union members in SEIU do not take this step lightly.

With this in mind, the loss of our SEIU colleagues for any length of time, even one day, will have a tremendous impact on patient care and safety. Members of the HOA and other care personnel are understaffed and stretched thin. We are concerned we will be unable to provide the high-quality care our patients deserve without these team members by our sides. Our own over-stretched members will not be able to make up for their loss, nor should they be expected or ordered to do so.

We ask that in the event of a work stoppage of any length, Michigan Medicine demonstrates that safe, high-quality patient care is its top priority by canceling all elective and non-essential procedures on those days and diverting as many emergency cases as possible to another local health system.

Regards,

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Cc: Hakim Berry, Board of Regents