

This is a preview of what the voting page will look like. Votes are not being recorded from this page.

HOA Affiliation Ballot, September 2024

Affiliation

The HOA will affiliate as Local 5158 of the AFT, whose members shall have full rights of membership in the AFT including the right to send delegates to the AFT national conventions, run for and hold office in the AFT, and receive all the benefits of membership routinely provided to all other members of the AFT.

The HOA Board will be authorized to begin implementation of affiliation on October 1, 2024.

HOA Dues Schedule

HOA member dues shall remain 0.5% of base salary from the time of this affiliation vote until June 30, 2027.

On July 1, 2027, HOA member dues shall increase to 1% of base salary in order to pay per capita dues to AFT and AFT-MI and to remain in good standing.

Changes to HOA Constitution

(Bold = Addition, Strikethrough = Deletion)

Changes to Article III:

ARTICLE III. ~~INDEPENDENCE OF~~ THE ASSOCIATION AND HEADQUARTERS

Section 1.

The University of Michigan House Officers Association is ~~an independent professional labor association. Subject to prior approval by the Board and by the membership, the House Officers Association may affiliate with other associations to further the best interests of the entire membership.~~ **Local 5158 of the American Federation of Teachers and the American Federation of Teachers-Michigan.** Approval of any ~~such affiliation~~ **disaffiliation** requires: first, approval by a minimum of Board members; and, second, approval by a majority of Association members voting by secret ballot following reasonable notice of such vote.

Section 2.

The Association headquarters will be at or in the vicinity of the University of Michigan Hospital facility where the greatest numbers of members work.

Changes to Article IV: Section 2:

Section 2.

Yearly membership dues are 0.5% (½ percent) of ~~your~~ annual salary, paid in ten equal payments from September through June. **Beginning July 1, 2027, yearly membership dues will be 1.0% (one percent) of annual salary, paid in ten equal payments from September through June.**

The Association will maintain good standing with AFT and AFT-MI; the Association will remain current with all per-capita payments to AFT and AFT-MI.

Question

Should the HOA affiliate with the AFT, modify member dues, and amend the HOA Constitution as described in the sections above?

A vote of **YES** by a majority of those voting approves the above.

A vote of **NO** by a majority of those voting rejects the affiliation agreement and keeps the HOA independent.

Instructions: Click to select or unselect a choice. You may select up to 1 choice.

Your ballot:
YES
NO

Instructions: Double check your ballot. Then click the "Vote!" button to cast your vote.