

February 8, 2024

Article XX, Section D - Step Four: Notice of Intent to Arbitrate

Director of Labor Relations:

This Notice follows the HOA's Grievance dated January 9, 2024 and the Employer's written, third step denial of the Grievance dated February 8, 2024 (#2024-011).

The issue for arbitration is: "Did the Employer violate the parties' collective bargaining agreement when it refused to continue providing weekly clinical start and termination list of House Officers? If so, what is the appropriate remedy?"

The directly-implicated contract provision is Article XXVI.

The Employer violated the CBA by refusing to provide the list. The grievance should be sustained, and the HOA be made whole.

The HOA will contact the next umpire from our rotating panel, Arbitrator Young, on February 16, 2023 unless we receive an objection from the University.

Sincerely,



Dominic Barbato
Staff Associate, HOA
On behalf of the Association