

SECTION A. MEAL ALLOWANCES

- 130 Within 2-weeks upon hire, a House Officer will receive \$250 on their MCards to alleviate the out-of-pocket expense and lapse in the meal allowance processing period.
- 131 As House Officers are often required to work extended hours to be available for patient care needs, restricting their ability to leave the premises during their shifts, House Officers shall be provided meal allowances in accordance with the following parameters.
- When patient care requires a House Officer to be in the hospital for equal to or greater than twelve (12) hours, because they are required to do so, the House Officer will receive an allowance for one (1) meal.
 - When patient care requires a House Officer to be in the hospital for equal to or greater than eighteen (18) hours, because they are required to do so, the House Officer will receive an allowance for two (2) meals.
- 132 Effective July 1, 2023, each meal allowance provided for in paragraph 131 shall be \$15.00. Meal allowances will be provided from the University through procedures established by the Employer (funds added to the MCard). This provision will only apply when the House Officer is on assignment at a University of Michigan Health facility.
- For rotations with shifts that are 12 hours or more, where the work schedules are consistently accurate in reflecting the number of workdays that are 12 hours or more for that rotation, and those shifts do not vary greatly from one scheduling period to another, the Program(s) will submit meal allowances to MDining for addition on to the MCards at the start of the rotation based on anticipated work schedules. When funds are front-loaded in this manner, the Program will not make adjustments to those funds in situations where the House Officer actually works more or fewer hours than expected on a certain day or in a certain week for that rotation, except when there has been a rotation block change.
- 133 Any educational, clinical, or administrative activity that is included in the calculation of clinical and educational work hours, as defined in Article VIII - Work Hours/Work Schedules is considered appropriate to be included in this daily counting of twelve (12) or eighteen (18) hours pursuant to paragraph 131.
- 135 The Employer will encourage Program Administrators to send monthly Communication to solicit any House Officers who have met the criteria for meal allowances. Any question regarding eligibility for meal allowance will be resolved by a House Officer's Program Director.

- 136 A qualifying House Officer must be a House Officer covered by this agreement on a clinical rotation at a University of Michigan Health location.
- 137 If an issue arises with the availability of food options or the availability of meal allowances during a required rotation, that is a part of the standard curriculum, at an affiliated facility, then it is the duty of the House Officer to report these issues to the Program Director. If the issues cannot be resolved at a department level, then the issue can be brought forward to the LMC for further discussion.
- 138 Any meal allowance balance remaining on the House Officers MCard upon completion of training is forfeited, and it is not eligible to be cashed out or reimbursed to the House Officer.