

August 19, 2022

Article XX, Section E - Step Four: Notice of Intent to Arbitrate

Director of Labor Relations:

This Notice follows the HOA's Grievance dated July 19, 2022 and the Employer's denial of the Grievance dated August 17, 2022 (#22-11227).

The issue for arbitration is: "Did the Employer violate the parties' Agreement when it prevented the Radiology Department from granting [REDACTED] supplemental, top-up payments?"

Despite the explicit allowance for supplemental payments at ¶18, and despite Departmental desire and available funds to make such payments, the Employer's Graduate Medical Education office is violating the parties' Agreement by forbidding Radiology from granting payments to [REDACTED]. The HOA is requesting that the Employer lift this impermissible ban and allow the Radiology Department to make any applicable retroactive payments, too.

The HOA will contact FMCS for a panel.

Sincerely,

Robin Tarter

Robin Tarter
Executive Director, HOA
On behalf of the Association