

June 25, 2022

Article XX, Section E - Step Four: Notice of Intent to Arbitrate

Director of Labor Relations:

This Notice follows the HOA's Grievance dated May 6, 2022 and the Employer's written, third step denial of the Grievance dated June 15, 2022 (#22-11168).

The issue for arbitration is: "Did the Employer violate the parties' Agreement when it assigned to Hematology and Oncology Fellows, after-hours and on weekends, the work of answering patient calls and prescription refills?"

The Employer violated Article XVIII of the parties' labor contract when it required these Fellows to perform added work that has neither clinical nor educational value, and which negatively impacts the Fellows' schedules. This work should revert back to the classifications performing it prior to the Employer's changes, and unit members made whole for their added working time.

The HOA will contact FMCS for a panel.

Sincerely,

Robin Tarter

Robin Tarter
Executive Director, HOA
On behalf of the Association