

HOA Grievance/Complaint

To: Michelle Sullivan, Director, UMHS Labor Relations
Wade Baughman, HOA Contract Administrator

Date: May 16, 2022

CONTRACT VIOLATION:

Article XVIII and any and all other implicated provisions of the Collective Bargaining Agreement (CBA) between the University of Michigan Regents and the University of Michigan House Officers Association (HOA).

SUMMARY:

Prior to March 2020 Michigan Medicine appropriately staffed an Ambulatory Diagnostic Treatment Unit (ADTU) in the Taubman Center. Physician Assistants and Nursing staff were tasked with answering patient calls after hours and on weekends. This unit was closed due to the pandemic and Hematology and Oncology Fellows were temporarily assigned this responsibility.

This work, which primarily consists of answering calls and refilling prescriptions, is outside the Hematology and Oncology Fellows' job classification and description. It has no clinical or educational value for the Fellows and negatively impacts their schedules.

The Union timely shared this complaint with the Administrative Liaison to the HOA for investigation and corrective action. Around May 10, 2022, the Union was notified that this work would be assigned to the Fellows on a permanent basis, beginning on July 1, 2022.

On behalf of the Association,

Robin Tarter

Robin Tarter
Executive Director,
University of Michigan
House Officers Association