

HOA Grievance/Complaint

To: Michelle Sullivan, Director, UMHS Labor Relations
Wade Baughman, HOA Contract Administrator

Date: October 15, 2021

CONTRACT VIOLATION:

Article XX and any and all other implicated provisions of the Collective Bargaining Agreement (CBA) between the University of Michigan Regents and the University of Michigan House Officers Association (HOA).

SUMMARY:

The Employer placed [REDACTED] on probation without just cause.

On behalf of the Association and
Dr. Jacob M. Begres,



Robin Tarter
Executive Director,
University of Michigan
House Officers Association