

HOA Grievance/Complaint

To: Michelle Sullivan, Director, UMHS Labor Relations
Wade Baughman, HOA Contract Administrator

Date: October 8, 2021

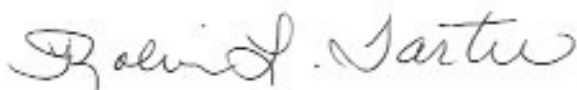
CONTRACT VIOLATION:

Article III and any and all other implicated provisions of the Collective Bargaining Agreement (CBA) between the University of Michigan Regents and the University of Michigan House Officers Association (HOA).

SUMMARY:

House Officer [REDACTED] performed assigned responsibilities on Labor Day and submitted a timely notice of eligibility for related holiday pay. The Employer's refusal to pay her violates our labor contract.

On behalf of the Association,



Robin Tarter
Executive Director,
University of Michigan
House Officers Association