

HOA Grievance/Complaint

To: Michelle Sullivan, Director, UMHS Labor Relations
Wade Baughman, HOA Contract Administrator

Date: December 9, 2020

CONTRACT VIOLATION:

Article XXX, and any and all other implicated provisions of the Collective Bargaining Agreement (CBA) between the University of Michigan Regents and the University of Michigan House Officers Association (HOA).

SUMMARY:

House Officers in the Anesthesiology Department were told to reduce the number of candidates that it interviewed for the 2022 fiscal/academic year and that there would be a 10% staff reduction of available spots. The Association has had no formal notice and no Association representatives were appointed to institutional committees considering residency number decreases. The Association requested the annual reports giving changes in the number of House Officer positions in each Department of section on November 23, 2020, with no response or receipt of the requested reports. Prior to implementation of any planned reduction, which appears has already happened, the Association was entitled to advise the Employer of its position in regard to any such reduction or elimination of positions.

On behalf of the Association,



Robin Tarter
Executive Director,
University of Michigan
House Officers Association