

HOA Grievance/Complaint

To: Michelle Sullivan, Director, UMHS Labor Relations
Wade Baughman, HOA Contract Administrator

Date: May 5, 2021

CONTRACT VIOLATION:

Article XXI and any and all other implicated provisions of the Collective Bargaining Agreement (CBA) between the University of Michigan Regents and the University of Michigan House Officers Association (HOA).


SUMMARY:

Paragraph 255 of the parties' labor contract provides:

Association appointed members will brief the Association on updates from committee meetings as needed. Minutes, communications, and agendas of committees containing an Association member will be available upon request to the Association Administrator.

The HOA appoints two (2) elected members to the Graduate Medical Education Committee (GMEC). The HOA made requests for GMEC documents (the minutes, communications, and agendas), but was told that the contractual promise was somehow limited. The University refused to provide the HOA with the attachments referred to in the agendas and minutes, and refused to provide other related documents that the HOA-appointed representatives receive. Those refusals violate the labor contract's explicit language and the intent of ¶255.

On behalf of the Association,



Robin Tarter
Executive Director,
University of Michigan
House Officers Association